

**BEDFORD SCHOOL COMMITTEE
EXECUTIVE SESSION
MINUTES OF**

July 11, 2017

1. Call to Order.

Mr. McAllister called to order Public Session of the School Committee at 7:25 pm. In attendance were Mr. McAllister, Ms. Santiago, Ms. Guay, and Mr. Brosgol. Mr. Jon Sills, Superintendent of Schools, was also present.

Roll Call Vote:

Ms. Guay	Yes
Ms. Santiago	Yes
Mr. Brosgol	Yes
Mr. McAllister	Yes

2. Adjournment to Executive Session

Ms. Santiago made the following motion.

MOVED: Motion to adjourn at 7:25 pm to Executive Session to discuss salary increases for non-union personnel.

MOTION SECONDED by Ms. Guay

Roll Call Vote:

Ms. Guay	Yes
Ms. Santiago	Yes
Mr. Brosgol	Yes
Mr. McAllister	Yes

MOTION APPROVED: 4-0-0

3. Salary increases for non-union personnel

Mr. Sills outlined the proposed increases for non-union personnel in the Facilities Department. Mr. Sills reviewed the salary sharing arrangements between the Town and Schools for these employees.

Mr. Brosgol made the following motion.

MOVED: To approve the proposed salary increases for Facilities Department non-union personnel totaling \$16,229.

MOTION SECONDED by Ms. Santiago

Motion approved 4-0-0

(Ms. Scoville arrived at 7:29)

4. Review of previously-approved increases for non-union personnel.

Mr. Sills described some small adjustments to the proposed increases for non-union personnel that were approved on July 5, 2017 that would not impact the overall amount previously approved by the Committee.

Ms. Scoville made the following motion.

MOVED: To approve the proposed salary increases for Facilities Department non-union personnel totaling \$70,289.20.

MOTION SECONDED by Ms. Santiago

Motion approved 4-0-1 (Ms. Guay abstained).

5. Move to Open Session

MOVED: To adjourn Executive Session (Mr. Brosgol). Motion seconded (Ms. Guay).

Roll Call Vote:

Ms. Scoville	Yes
Ms. Santiago	Yes
Ms. Guay	Yes
Mr. Brosgol	Yes
Mr. McAllister	Yes

Motion approved: 5-0-0

Executive Session closed at 7:36 pm, to re-open again after Public Session.

6. Adjourn to Executive Session

Ms. Santiago made the following motion.

MOVED: Motion to adjourn at 9:00 pm to Executive Session to discuss potential litigation

MOTION SECONDED by Mr. Brosgol

Roll Call Vote:

Ms. Scoville	Yes
Ms. Santiago	Yes
Ms. Guay	Yes
Mr. Brosgol	Yes
Mr. McAllister	Yes

MOTION APPROVED: 5-0-0

7. Potential litigation

Mr. Sills informed the committee he had received an official appeal from a parent to change a student's grade from the 2015-16 school year.

Mr. Sills described the information he had obtained from lawyers from DESE and MASC regarding whether or not the parent has a right to hearing regarding a grade change. According to a reading of the relevant statutes, Mr. Sills has 2 weeks to render a decision, after which the parent may appeal the decision. If appealed, the Committee must hear the appeal within 4 weeks and render its decision within 2 weeks following the hearing.

Mr. Sills said that according to DESE the parent does not have a right to appeal the grade based on FERPA statutes. The MASC lawyer thought she may have a right to appeal, but only in Executive Session.

Ms. Guay suggested that we obtain an opinion letter from the Attorney General's office on the matter, including whether the hearing would be in Open or Executive Session.

Several Committee members expressed reservations about a hearing in Open Session and about setting a precedent for a parent to appeal a grade to the Committee.

No action was taken.

8. Adjournment

MOVED: To adjourn Executive Session (Ms. Scoville). Motion seconded (Ms. Santiago).

Roll Call Vote:

Ms. Scoville	Yes
Ms. Santiago	Yes
Ms. Guay	Yes
Mr. Brosgol	Yes
Mr. McAllister	Yes

Motion approved: 5-0-0

Executive Session closed at 9:31 pm.