

**BEDFORD SCHOOL COMMITTEE
EXECUTIVE SESSION
MINUTES OF**

November 29, 2016

1. Adjournment to Executive Session

Mr. McAllister called to order Executive Session of the School Committee at 8:46pm. In attendance were Mr. McAllister, Ms. Guay, Ms. Santiago, Mr. Brosgol, Mr. Pierce, Mr. Jon Sills, Superintendent of Schools, Mr. David Coelho, Director of Finance, Marylou Sallee, Assistant Superintendent of Schools, and Andrea Bell, council.

Roll Call Vote:

Ms. Guay	Yes
Mr. Pierce	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes

2. Contract negotiations

Ms. Bell updated the Committee on initial conversations with BEA president Allison Hammer regarding a new teachers' union contract.

Topics that were covered included holidays/religious observance as it relates to the district calendar and days off, a fourth professional development day, start time, health insurance.

Mr. McAllister described the pressure to balance the increases in the contract with the various asks the schools will make to the town regarding building additions.

Mr. Pierce covered points regarding COLA vs. step increases.

Ms. Bell reviewed trends from other towns in recent negotiations.

Mr. Pierce said he did not want to build additions by taking advantage of teachers.

4. Adjournment

MOVED: To adjourn Executive (Mr. Brosgol). Motion seconded (Mr. Pierce).

Roll Call Vote:

Ms. Guay	Yes
Mr. Pierce	Yes
Mr. Brosgol	Yes

Ms. Santiago	Yes
Mr. McAllister	Yes

Motion approved: 5-0-0

Executive Session closed at 9:24 pm.