

BEDFORD SCHOOL COMMITTEE

May 25, 2021

Live Virtual Online Meeting using ZOOM Audio/Video Conference Software

**** Due to the COVID-19 Crisis, this meeting was live-streamed over the internet using ZOOM video/audio conferencing software in order to adhere with social distancing measures put in place by Governor Baker. This meeting was open to the public for live chat during Public Comment.**

1. Call to Order

At 7:01 pm, Mr. Brosgol called to order the meeting of the Bedford School Committee. Other members present included Ms. Guay, Mr. Morrison, Ms. Santiago, and student representative Ryan Doucette.

2. Comments from Public

Public comment is available through the webinar feature of Zoom™.

Participants are instructed to use the “raise hand” function in the software and add their name using the “chat” function. Mr. Conrad will invite the panelist into the webinar and each person is allowed three minutes to comment.

No Public comments

3. PR Report

Transfers:

Taylor Hawkins	1.0 SPED TA	JGMS
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Appointments:

Ellen Smith	1.0 SPED TA	Lane
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Resignations:

Dana Curran	World language Program Director	District
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Substitutes:

Kristina Irvine-Santos	Substitute Food Service Worker	Davis
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Summer School Internal:

Tom Casey	BHS/JGMS Summer School Supervisor
Keith Kinney	Lane Summer School Supervisor
Michelle DellaValle	Davis Summer School Supervisor
Jaclyn Dowling	Kindergarten Summer School Teacher
Tara Kervick	Kindergarten Summer School Teacher
Leanna Silverstone	Grade 3 Summer School Teacher
Julie Hunt	Grade 3 Summer School Teacher
Aidan Tatar	Grade 3 Summer School Teacher
Danielle Hickox	Grade 4 Summer School Teacher
Julina Nocera	Grade 4 Summer School Teacher
Audrey Ferguson	Grade 4 Summer School Teacher

Summer School New:

Bailey Benton	Kindergarten Summer School Teacher
Kandace Boutin	Grade 2 Summer School Teacher
Ellen Smith	Grade 2 Summer School Teacher
Sandra Smith	Grade 2 Summer School Teacher
Tracy Borletto	Grade 2 Summer School Teacher
Emma Levar	Grade 3 Summer School Teacher
Caitlin Fehr	Grade 4 Summer School Teacher
Paige Crowley	Grade 6-12 Summer School Teacher
Harold Becker	Grade 6-12 Summer School Teacher
Anna Sabella	Grade 6-12 Summer School Teacher
Connor Romaine	Grade 6-12 Summer School Teacher

4. Job Description- First read: Director of Student Achievement K-5

Mr. Conrad presented to the school committee members an overview of the Director of Student Achievement job description. Mr. Conrad explained that the position has evolved over the past three years and that with the proposed changes to the current job description they hope to better serve the students in the district. The emphasis will focus more on data work- managing assessments, work with pre-referral process of students and coaching staff on how to best support students identified through the referral system as needing more assistance in the classroom.

5. JGMS Improvement Plan

Mr. Tracey, principal of JGMS presented the school committee with an update to the JGMS School Improvement Plan for FY21. During Mr. Tracey's presentation he highlighted the following areas:

- How do we want students to feel this year?
 - Safe, protected, comfortable and supported
 - How to connect with kids
 - Student social emotional well-being
 - Continue parent education series
 - Implement district-wide and school-wide policies to support student and staff mental health
- Continue to promote social justice, equity, racial equality and active-anti-racism through practice and policy to ensure school is welcoming and accepting of all.
 - Ensure staff and students culture reflects an anti-racist, proactive effort around race and equity through professional development, practices in and out of the classroom.
 - Continue to foster a positive and inclusive school culture to ensure that all students feel welcome and safe.
- Focus of improving student literacy
- Meaningful use of data

- Common assessments
- Track my progress
- Focus on technology as an effective means to enhance, extend and support student learning.
 - Launch JGMS 1 to1 Chromebook initiative to support both on-site and remote instruction and student assessment school-wide.

6. BHS Improvement Plan

Ms. Galante, principal of BHS presented the school committee with an update to the BHS Improvement Plan for FY21. During Ms. Galante's presentation she highlighted the following areas:

- Literacy
 - Examine how our students write, read, speak, listen and think critically in a meaningful way within the content area.
 - IReady assessment 9th grade. Next year 9th and 10th graders
 - MCAS- cross reference with IReady
 - Writing Lab and math lab have been overhauled- being used as extra help. Now curriculum will be attached to it.
- Summer school being offered for the first time
 - Focus on Math and ELA
 - Make up for lost time
 - Instructor lead support/extra help
- Equity & Diversity
 - Relationship important for learning
 - Give students space to have difficult conversations
 - Create and foster culturally responsive programs and professional development
 - Solicit and use feedback from students, faculty and members of the community regarding the current climate that exists in our school regarding cultural, economic and religious differences.
 - Develop more community dialogue, as it is a missing piece to the puzzle.
- Health and wellness of staff and students
 - Make sure staff was taken care of in this difficult year
 - Advisory program- learned an implemented this year which was a year early
 - Students in grades 9-12 participated.
 - Staff and students asked to start program early
 - Match with staff in all areas of the building to check in with to foster healthy relationships
 - Student/staff survey to go out at the end of the year
 - Find out what students what to see for next year

7. Superintendent's Report

Mr. Conrad presented the school committee with his superintendent's report. Mr. Conrad stated that more guidance from DESE had just been published as it relates to high school graduations. Diplomas can now be handed to graduates and the number of guests that can be

invited per graduate has increased. Mr. Conrad acknowledged the cast of Les Miserables on their amazing job with the score, singing and acting. Next up will be JGMS performing "You're a good man Charlie Brown". Four finalists have been identified in the principal search at JGMS. Staff and students will get a chance to meet the candidates one at a time via ZOOM. An in person visit to JGMS will follow for the candidates as well. Some upcoming end of year events- field days, virtual color run, 8th grade moving on ceremony. DESE released more information today as a road map for what is to come. A report will be given once all information has been gone over. CARES Act money has been received. FEAM will cover COVID related costs. That was not the case last year. Mr. Conrad spoke about creating a leadership diversity group to learn how to move each school forward with regards to diversity as this is an area that the district struggles with. Mr. Conrad acknowledged the anniversary of George Floyd's death. No public meeting will be held in person until after Labor Day. Lastly Mr. Conrad acknowledged the retirement of Sherman "Sherm" Primmerman. He was thanked for his many years of exemplary service at BHS, other school committee members thanked him for everything has done for the students, staff at BHS.

Mr. Morrison made the following motion: The Bedford School Committee recognizes Sherman "Sherm" Primmerman for all his contributions to the Bedford Public School District.

MOVED: Motion to approve acknowledgement of Sherman Primmerman

MOTION SECONDED by MS. Scoville

MOTION APPROVED 5-0-0

Ms. Santiago	Yes
Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Morrison	Yes
Mr. Brosgol	Yes

8. Minutes

Ms. Santiago made the following motion:

MOVED: Motion to approve minutes from April 13, 2021

MOTION SECONDED by MS. Scoville

MOTION APPROVED 5-0-0

Ms. Santiago	Yes
Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Morrison	Yes
Mr. Brosgol	Yes

Mr. Morrison made the following motion:

MOVED: Motion to approve minutes from April 27, 2021

MOTION SECONDED by Ms. Santiago

MOTION APPROVED 5-0-0

Ms. Santiago	Yes
Ms. Guay	Yes
Ms. Scoville	Yes

Mr. Morrison	Yes
Mr. Brosgol	Yes

Ms. Santiago made the following motion:

MOVED: Motion to approve minutes from May 11, 2021

MOTION SECONDED by Mr. Morrison

MOTION APPROVED 5-0-0

Ms. Santiago	Yes
Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Morrison	Yes
Mr. Brosgol	Yes

9. Adjournment

Mr. Morrison made the following motion:

MOVED: Motion to adjourn at 9:23 p.m., not to reopen.

MOTION SECONDED by Ms. Santiago

MOTION APPROVED 5-0-0

Ms. Santiago	Yes
Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Morrison	Yes
Mr. Brosgol	Yes

Exhibits/Documents

Job description: Director of Student Achievement K-5

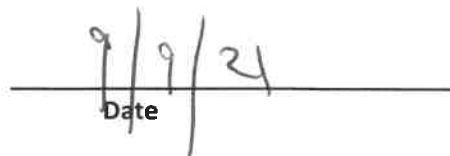
PR Report

JGMS & BHS School Improvement

Minutes



School Committee Secretary



Date

