

BEDFORD SCHOOL COMMITTEE

June 14, 2022

Meeting location:

LGI Room
and Telecast remotely via ZOOM

1. Call to Order

At 7:03 PM, Ms. Scoville called to order the meeting of the Bedford School Committee. Other members present included Ms. Guay, Ms. Mehta-Green, Mr. Brosgol, Mr. Morrison, Student Representative Prakar Guta, and Hanscom Representative Sarah McGinley

2. Public Comment

No comments

3. PR Report

Appointments:

FY23

Lauren Johnson	SPED Liaison SAIL 2	Davis
Meghan Hughes	TA/BT LTS	Davis
Amy Rosten	Grade 4 LTS (full year)	Lane
Stacey Williams	Instructional Coach	Lane
Indigo Foxtree-McGrath	Art LTS (full year)	JGMS
Heather Falardeau	Art/Humanities Teacher	BHS
Meaghan Kelly	Biology Teacher	BHS
Courtney Barrett	SPED Liaison	BHS
Alex McLaughlin	PE Teacher	BHS
Emily Singleton	Social Studies Teacher LTS	BHS

Internal Transfers

FY23

Christine Connor	SAIL TA/BT	Davis
Audrey Jackson	School Counselor	Lane
Kasie Costopulos	Social Studies Teacher LTS	JGMS
Tammy McGeoghan	SPED Reading Teacher	JGMS

4. Field trip Review:

- 8th Grade Washington DC Trip, May 2023
- Ecuador Trip Recap Presentation

Mr. Casey gave a brief statement on behalf of the 8th grade team. This trip is an annual trip taken by 8th grade students to Washington, DC at no cost to the district.

Mr. Morrison made the following motion:

MOVED: Motion to approve the 8th Grade trip to Washington, DC- May 2023 at no cost to the district.

MOTION SECONDED by Mr. Brosgol

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

Ecuador Trip Recap

Mr. Griffin and five students gave the School Committee a recap of their trip to Ecuador. The students shared photos and gave some examples of the experiences they shared while on the trip. The students spoke about enjoying the local cultures, foods and entertainment such as the Jungle Hike and showing at the market place. The students also spoke about white water rafting, the butterfly garden and making tacos and using their Spanish skills to negotiate with vendors at the market place. The students also spoke about the importance of having the opportunity to participate in such trips through school, as they might not otherwise get to have these opportunities to travel abroad.

5. BHS Handbook

Ms. Galante, Mr. Casey and Mr. Hudder all spoke to the School Committee about proposed changes to the BHS Handbook. The following areas have proposed changes that were presented to the School Committee for approval.

- Cleaning up language around school counselors and transcripts
 - Ms. Powell handles- work permits and student records
- Homework policy language needs to be “cleaned up”
- Access to student records
 - Current law quoted is incorrect
- Student safety
 - Event contract change
- Updating no custodial parent rights
 - Add current updated policy as well
- Advisory
 - Needs to be added to the handbook – as it is no longer a pilot program
- Residency Loophole issue- District wide
 - Legal team working w/ Mr. Conrad to correct
- Honor Roll
 - Students wanted to eliminate honor roll altogether
 - Not publish name in newspaper
 - Students should focus on learning not pressure of making honor roll
- Compromise
 - Eliminate tiers 2 & 3
 - Continue to publish names in the newspaper
 - Possibly make honor roll a two tiered system- Honors & High honors

Mr. Morrison made the following motion: **That the School Committee votes to approve the BHS Handbook changes as presented for all items excluding honor roll changes.**

MOTION SECONDED by Ms. Mehta-Green

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

A few moments were taken at the end of the presentation to thank student School Committee Representative Prakhar Gupta for serving on the committee and for lending his voice to the difficult discussion that were sometime had this year. Ms. Scoville presented a gift as a thank you to Prakhar on behalf of the School Committee.

6. Contract Vote

Mr. Conrad gave a brief statement to the School Committee about the Administrative Assistants Contract for FY22-FY25 that unit recently voted and approved. Discussions were had during Executive Session about the contract. Contract is posted for those that wish to view it.

Mr. Brosgol made the following motion: **That the School Committee votes to approve the Administrative Assistant Contract as presented.**

MOTION SECONDED by Mr. Morrison

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

7. Non-Aligned Employees Increase Vote

Mr. Conrad gave a brief statement about the total increase for all Non-Aligned employees in the district not in a bargaining unit. Some of those included in this unit are the IT Department, Business Office, District Administrators and Building Administrators. The total cost of this increase is \$93,972.00, which goes into effect on July 1, 2022.

Mr. Brosgol made the following motion: **That the School Committee votes to approve the Non Aligned Employees Increase as of July 1, 2022**

MOTION SECONDED by Ms. Mehta-Green

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes

8. End of Year District Goals

Mr. Conrad presented to the School Committee the following during his presentation about the End of year District Goals.

- District Improvement Plan Review
 - Made a month ago by all Principals
- Topics that require ongoing work
 - PD Days
 - Social Emotional Learning
 - RULER
 - 5 Fly
 - Advisory Programs
 - Schools/District Student Centered Classroom approach
- Diversity, Equity & Inclusion (DEI) –Statement in the works for Fall rollout
 - All students need to feel that they belong
 - Classroom materials, books, literature

9. Superintendent's Evaluation

Ms. Scoville gave a detailed presentation of Superintendent Conrad's evaluation. Ms. Scoville stated that one of the School Committee commitments and responsibilities is to yearly evaluate the Superintendent. We have an extensive rubric that the Massachusetts Department of Elementary and Secondary Education provides. Superintendent Conrad's Evaluation was compiled by the input of the Bedford School Committee and Mr. Conrad's goals and self-assessment. Mr. Conrad is to be commended for his attention to building a solid foundation in his early years in Bedford. His keen judgement about effective leadership in an environment with a wide and diverse range of stakeholders has been greatly appreciated. Our rating of Mr. Conrad's performance on all 21 indicators from the Standards of Effective Administrative Leadership are proficient.

10. Superintendent's Report

Mr. Conrad presented the following to School Committee during his Superintendent's Report. Happy Flag Day to everyone. On Monday in observance of the Juneteenth holiday, offices will be closed in the district. Thank you to all the retirees for all they have contributed to the district. Pool testing has ended but the dashboard will remain in place. At home test kits will be available to students as needed during ESY sessions. ESY will be conducted differently this Summer with breaks in the middle. The Color Run Fundraiser took place last weekend. New summer hours for all school buildings will go into effect for the month of July into the first two weeks of August. All building will be available to the public Monday through Thursday, by appointment. Although school buildings will be open on Friday, no appointments will be made. The Bedford Health Department along with Bedford Youth

Services will have food banks during the summer. Many End of Year celebrations taking place, including the 8th grade Move up Ceremony.

11. Minutes

Ms. Guay made the following motion: **That the School Committee votes to approve the minutes from May 10, 2022**

MOTION SECONDED by Mr. Brosgol

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

Mr. Morrison made the following motion: **That the School Committee votes to approve the minutes from May 24, 2022 Minutes**

MOTION SECONDED by Mr. Brosgol

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

12. School Committee Reorganization

Mr. Brosgol made the following motion: **Nominated Mr. Morrison for School Committee Chairperson**

MOTION SECONDED by Ms. Guay

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

Mr. Brosgol made the following motion: **Nominated Ms. Guay as School Committee Vice-Chairperson**

MOTION SECONDED by Ms. Mehta-Green

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

Mr. Brosgol made the following motion: **Nominated Ms. Mehta-Green as School Committee Secretary**

MOTION SECONDED by Ms. Scoville

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

13. Adjournment

Mr. Brosgol made the following motion: **09:54 PM to adjournment into Executive Session for Purpose of Contract Negotiations- not to re-open in Open Session.**

MOTION SECONDED by Ms. Mehta-Green

MOTION APPROVED 5-0-0

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Mr. Morrison	Yes
Ms. Mehta-Green	Yes

Exhibits/Documents

Field Trips: 8th grade Canobie Lake-June 2022; BHS – Belize Field Trip 2023

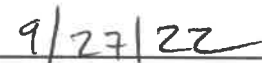
Draft Minutes for 5-10-2022

Literacy Planning Committee Update

Extended School Year Update

BPS Curriculum Review guidelines


School Committee Secretary


Date