

BEDFORD SCHOOL COMMITTEE
March 26, 2018
Bedford High School – Guidance Department Conference Room

1. Call to Order

At 6:45 p.m., Mr. McAllister called to order the meeting of the Bedford School Committee. Other members present included Mr. Brosgol, Ms. Santiago, Ms. Scoville and Ms. Guay.

2. Comments from Public

None

3. Personnel Report

Mr. Sills presented a field trip request from Patti Messenger, Kate Sussman, and Nicole O'Toole to take the Humanities students to the Mead Art Museum and Museum of Contemporary Art and attend a performance and stay overnight on April 25-26, 2018 in the Amherst, Massachusetts area. The cost will be \$157 per student. One day of school will be missed.

Ms. Santiago made the following motion:

MOVED: That the School Committee approve the field trip to take eleven Humanities students to the Amherst, Massachusetts area to visit the Mead Art Museum, the Museum of Contemporary Art and see Machine Du Cirque on April 25- April 26, 2018 at a cost of \$157 per student and no cost to the schools. The School Committee recommends that school vans be used for transportation.

MOTION SECONDED by Mr. Brosgol

MOTION APPROVED: 5-0

Mr. Sills also asked the School Committee to approve a field trip for 2 students to attend the International DECA Competition in Atlanta, Georgia on April 21-25, 2018. Ms. Justine Flora will accompany the students. The cost to fly and attend the competition will be approximately \$900-\$1400 per student depending upon the cost of airfare and no cost to the schools. The students will be competing in the Business Law & Ethics competition and attend a leadership academics session.

Mr. Brosgol made the following motion:

MOVED: That the School Committee approve the field trip request for two students to travel with Justine Flora to Atlanta, Georgia on April 21-25, 2018 to compete in the national DECA competition at a cost not to exceed \$1,400 per student and no cost to the schools.

MOTION SECONDED by Ms. Santiago

MOTION APPROVED: 5-0

Mr. Sills announced the following:

Retirement 10/2/2018

Janet Stone Elementary Teacher Lane

Leave 2018-19

Josefine Eriksson Adjustment Counselor Davis

Appointment

Stephen Couilliard Food Service BHS

Extracurricular

Allison Luppi Girls Outdoor Track Assistant Coach JGMS

4. Superintendent's Report

Mr. Sills asked the School Committee to vote on the two job descriptions which were presented for consideration at the last meeting.

Ms. Guay made the following motion:

MOVED: That the School Committee approve the Library Media Specialist job description as presented.

MOTION SECONDED by Ms. Scoville

MOTION APPROVED: 5-0

Ms. Guay made the following motion:

MOVED: That the School Committee approve the job description for the High School Assistant Principal position as presented.

MOTION SECONDED by Ms. Scoville

MOTION APPROVED: 5-0

Mr. Sills also distributed two other job descriptions which have been updated – K-12 ESL Program Director (.6 Administrative .4 Teaching) and Administrative Assistant to Director of Special Education. Mr. Sills explained that the ESL description now parallels the other Program Directors jobs. The Special Education Administrative Assistant has been updated to reflect the nature of the position. Mr. Sills asked the School Committee to give him any edits. He will ask for approval at the next School Committee meeting.

Mr. Sills spoke to the School Committee about the “walk out” that happened at the high school last week. He said it was done in conjunction with a national walk out. However, Bedford had a no school day on the day of the national walk out. The following day, at the high school and middle school, a moment of silence was held in honor of the victims of the recent school shooting in Florida. However, at the high school, kids held a rally in the lobby during break.

Mr. Sills advised the Principal that this was a special circumstance and since the school was willing to give an extra-long break on the previous day, it seemed right to offer an extra-long break on this day too. Students who participated would not receive any consequences for being late for class or for walking outside in front of the school building.

Mr. Sills said he received lots of emails from parents.

The School Committee thanked Mr. Sills for the update.

Ms. Guay mentioned she was pleased to learn about Mr. Sills consideration of hiring an HR Consultant for the equivalent of one day per week. Mr. Sills said that HR expertise is important because an inordinate amount of time is spent on gathering information and addressing personnel issues.

Mr. Sills also explained that he would like to move forward with hiring a Therapeutic Intervention Specialist for the elementary schools. The salary will be between a Teaching Assistant and a teacher. This position will ensure that the necessary staffing is in place to address

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Exhibits/Documents